

COLUMBUS BAR Friday

The Official Weekly News of the Columbus Bar Association

2009 Preference Poll



Online voting for the 2009 Preference Poll begins on August 24.

Look for a link to the online ballot at www.cbalaw.org.

Payroll Taxes – No Longer Just Passing Through

The Business Tax Committee will kick off the 2009-2010 Taxing Matters Series on Wednesday, September 9 from noon to 1:15p.m. at the Columbus Bar. Guest speakers, David S. Jackson and Christina Peters are presenting a general update on employment taxes, as well as Ohio and federal unemployment tax planning in the light of recent legislation that eliminates flow-through treatment of employment taxes by disregarded entities such as single-member LLCs and qualified subchapter S subsidiaries.

Mr. Jackson, a partner with Carlile Patchen & Murphy, focuses his practice on business planning and pass-through entity taxation for closely-held businesses. Ms. Peters is a partner in tax at Ernst & Young.

This meeting may be attended by Columbus Bar members free of charge. Those who want 1.0 CLE credit for attendance at this meeting should register online for the CLE seminar at www.cbalaw.org/cle or call 614/221.4112 for event #TX090909. For credit, member cost is \$35 prepaid/\$40 day-of, non-member cost is \$50 prepaid/\$55 day-of, and non-attorney cost is \$25 prepaid/\$30 day of the event. The seminar is Easy Pass Eligible.

National organization installs Columbus leader

Sharon Chappellear is the new president of the American Lawyers Auxiliary, 2009-2010, a national network of lawyers' spouses affiliated with the American Bar Association. Founded in 1958, the ALA is a charitable and educational non-profit organization with individual and institutional members nationwide.

The mission of the Auxiliary is to promote understanding of the American legal system through a national network of lawyers' spouses; to provide a communication network to bring its unique strengths to the preservation and enhancement of the American legal system; and to preserve the integrity of legal heritage through citizenship education. Each year the ALA recog-

nizes teachers, concerned citizens, auxiliaries, and individual members who have excelled in their support of these goals. Columbus, Cincinnati and Toledo Bar Associations are the three associations with auxiliaries in Ohio. There are more than 90 state and local affiliate groups nationwide.

Sharon is the wife of Stephen E. Chappellear, managing partner of the Columbus office of Hahn Loeser + Parks and a past president of the Columbus Bar. Their daughter, Kacey Chappellear, is an attorney with the Franklin County Prosecuting Attorney's Office and the newly appointed chair of the Columbus Bar New Lawyers.

Meet Linda Lawrence ColumbusLawyerFinder.com

Why did you decide to become an attorney?

I am a good advocate. I enjoy learning all aspects of my clients' issues and creating a persuasive argument to advocate my clients' position. I believe an attorney's role is to develop clients' legal positions and cases to help them achieve the desired result.

What experiences (work and personal) help you to be a better attorney?

Eighteen years of advocating on behalf of my clients has helped me to hone my legal skills and assisted me in better understanding my client's legal issues. Working my way through law school, raising a family, and operating a successful business for 12 years has helped me to understand what clients seek when they contact our office. Through these experiences, I have developed the skills necessary to help clients achieve their objectives, including compassion, management of resources, understanding issues, and thinking outside the box.

What made you choose your primary area of law?

I chose family law as a primary focus because it allows me to combine my skills and interests to be effective for my clients. Family law matters require significant advocacy skills, negotiation skills, legal analysis, compassion and understanding for clients and children involved in the process. My extensive litigation background, my business background, as well as my public speaking and lecturing background all helps me provide effective legal skills in this area. Additionally, as the mother of four children, an advocate of children's rights and a guardian ad litem, I understand the particular family dynamics and issues involved in family law matters. I believe these factors are critical in obtaining satisfactory results for my client.

What makes your law firm unique?

We provide high quality legal expertise in a setting that allows us to provide personal attention and direct communication with our clients. And, I have 18 years experience focused on family and small business law matters; divorce, custody, GLBT partnerships, business divorce, & IP/trade secrets.

Describe your personal interests and hobbies. I play saxophone, violin and piano, I enjoy skiing, playing tennis and softball.



Lawrence

NOTICE TO OUTSTANDING MEMBERS



If your 2009-2010 dues are still outstanding, this is your last issue. Send in your dues today to ensure uninterrupted service in *The Columbus Bar Friday*, *Columbus Lawyers Quarterly* and other valuable benefits.

Seminar Approved for Family Relations Law Certification

"Ohio's LGBT Legal Landscape," to be presented Friday, August 28, features Lambda Legal's Midwest Regional Office, Senior Staff Attorney and Iowa Marriage architect, Camilla Taylor. Ms. Taylor is joined by two of Ohio's leading attorneys in the area of custody and parental rights for lesbian and gay families, Carol Fey and LeeAnn Massucci.

The Columbus Bar understands the main areas of legal services provided to the LGBT community are domestic and employment law. This seminar will discuss state legislation and Sixth Circuit Court case law relevant to both practice areas.

Family Law practitioners receive 2.0 hours toward OSBA Family Relations Law



Fey



Massucci



Taylor

Certification. The seminar provides current, substantive information with a keen focus on Ohio as well as providing a national context.

The course is 9 a.m. to 12:15 p.m.; CLE credit is 3.0 hours. To register, visit our website at

www.cbalaw.org/CLE, or call us at 614/221.4112. This seminar is CLE Easy Pass Eligible. Regular fees: member prepaid \$105, day of event \$120; non-member prepaid \$150, day of event \$165; non-attorney prepaid \$75, day of event \$90. Event # OT090828.

SERVING NOTICE



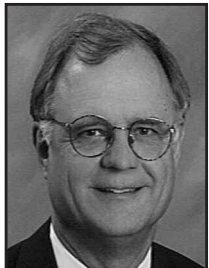
Bowman

McNally Law Offices, focusing on plaintiff's personal injury work, has hired J. SCOTT BOWMAN to open a new firm in Columbus, its ninth law office in the Midwest. The new firm is located at 300 S. 2nd St., Columbus 43215; phone number, 614.223.0100.



Dunlay

Taft Stettinius & Hollister announced that attorney CATHERINE T. DUNLAY has joined the firm's health and life sciences practice group as a partner in its Columbus office.



Hollenbaugh

H. RITCHEY HOLLENBAUGH, a partner at Carlile Patchen & Murphy, has been appointed to chair the newly created Franklin County Law Library Resources Board by the Franklin County Board of Commissioners. The five-member board provides legal research, reference, acquisitions and library services to the county and the municipal corporations, townships, and courts within the county.



Stead

SUSAN T. STEAD, partner and member of the Insurance Regulatory and Transactional practice group at Nelson Levine de Luca & Horst, has been accepted as a member of the Federation of Regulatory Counsel.



Lavelle

WILLIAM SCOTT LAVELLE has joined Shayne Nichols as head of the litigation department, representing both individual and corporate clients.

Thirty-seven partners of Schottenstein Zox & Dunn are named to the 2010 edition of Best Lawyers. The Columbus attorneys are RANDALL ARNDT, Real Estate Law; RICHARD BARNHART, Banking and Corporate; PAUL BITTNER, Labor & Employment; JAMES DAVIDSON, Commercial Litigation and Labor & Employment; KRIS DAWLEY, Commercial Litigation and Health Care; JAY DINGLEDY, Corporate; CATHERINE DUNLAY, Health Care; GREGORY DUNN, Communications and Municipal; HARVEY DUNN (listed 10 years), Tax; MATTHEW FORNSHELL, Securities; LISA GE SHANG HAN, Health Care; JOHN GILLIGAN, Commercial

Litigation; HERBERT GODBY, Real Estate; RICHARD HOLZ, Tax; E. JAMES HOPPLE (20 years), Bankruptcy and Creditor-Debtor Rights; T. EARL LEVERE, Intellectual Property; KEVIN MCDERMOTT, Commercial Litigation; JOHN MCDONALD (10 years), Bet-the-Company Litigation and Commercial Litigation; ROBERT OUELLETTE, Corporate and Mergers & Acquisitions; PETER PAVARINI (10 years), Health Care; SUSAN PORTER, Labor & Employment; VICTORIA POWERS, Bankruptcy and Creditor-Debtor Rights; SUSAN RECTOR, Corporate and Intellectual Property; JOSEPH REIDY, Environmental; HANSEL RHEE, Construction; ROBERT ROBENALTI, Workers' Compensation; JOHN ROBINETT, Banking and Real Estate; ROGER SABO (10 years), Labor and Employment; STEPHEN SAMUELS, Environmental; STEPHEN SMITH, SR., Communications and Municipal; ALAN STARKOFF, Commercial Litigation; DANIEL SWETNAM, Bankruptcy and Creditor-Debtor Rights; MICHAEL TARULLO, Construction; JOHN TERAKEDIS, JR. (25 years), Employee Benefits, Tax, and Trusts & Estates; FELIX WADE, Labor & Employment; ROBERT WEISMAN, Labor & Employment.

Six attorneys from Lane Alton & Horst are named to the 2010 edition of Best Lawyers: MARY BARLEY-MCBRIDE, Personal Injury litigation; JOSEPH A. GERLING, Personal Injury and Product Liability; JEFFREY A. HUTSON, Personal Injury; RICK E. MARSH, Professional Malpractice; THEODORE M. MUNSELL and GREGORY D. RANKIN, Professional Malpractice.



Barley-McBride



Gerling



Hutson



Marsh



Rankin



Munsell

Time for the annual Velvet Motorcycle Ride

The Ninth "23rd Annual" Carlile Patchen & Murphy Velvet Motorcycle Ride is scheduled for Sunday, August 30, beginning at 11a.m. (before lunch). This year's destination: Winds Cafe & Bakery in Yellow Springs, 215 Xenia Ave. 937. 767.1144, www.windscafe.com, serving fine European inspired cuisine, emphasizing organic, adventurous foods and fine wines. RSVP for a headcount for brunch, or, for those who prefer, the destination will be the

famous Young's Jersey Dairy, 6880 Springfield Xenia Rd. (937) 325-0629, just up the road from Winds.

Riders meet at the CPM parking lot, 366 East Broad St. at 11a.m. and head out by 11:25. The ride to be about 90 minutes, so top off your tanks before we leave. There is a gas station about 1/2 mile east on Broad Street.

The Velvet Ride is open to central Ohio lawyers, judges, staff, and clients and friends (and their co-riders). No pending cases or client matters are open for discus-

sion, but bragging about your bike, or the latest chrome doo-dad you just installed, or even your children's latest success, and such, is strongly encouraged. (Note: CPM assumes no liabilities whatsoever, and all riders participate at their own risk.)

See you Sunday, August 30. Contact LEON FRIEDBERG, LF@cpmlaw.com if you plan to ride, and especially if you are joining us for brunch at Winds (we will have a 1:30 pm reservation).

COMMITTEES

Wednesday, September 2
Labor & Employment Law
Noon – 1 p.m.
Matthew Austin & Eve Ellinger, Co-chairs

Thursday, September 3
Common Pleas
Noon – 1 p.m.
Magistrate Mark Petrucci and Clint Charnes, Co-Chairs
Speaker: Judge Patrick Sheeran
Topic: Voir Dire

Wednesday, September 9
Environmental Law
Noon – 1 p.m.
Nate Orosz, Chair
Speaker: Chris Korleski, Director of Ohio EPA
Topic: Update on current and future developments, rule-making, and initiatives at Ohio EPA.

Wednesday, September 9
Business Tax
Noon – 1:15 pm
Necol Russell-Washington and Brian Close, Co-chairs
Speakers: David S. Jackson, Carlile Patchen & Murphy, and Christina Peters, Ernst & Young
Taxing Matters Series: Payroll Taxes – No Longer Just Passing Through

Monday, September 14
Family Law
Noon – 1 p.m.
Diane DePascale, Chair
Speaker: Judge Chris Geer

Tuesday, September 15
Real Property
Noon – 1 p.m.
Gretchen Jeffries, Chair
Speaker: Benita Kahn, Vorys Sater Seymour and Pease
Topic: Red Flags Rule

Wednesday, September 16
Small Firm/Solo Practitioners
Noon – 1 p.m.
Jamie Zitesman, Chair
Speaker: Judge Stephen McIntosh; Eileen Pruett, Manager, Franklin County Municipal Court; Loretta King, Columbus Housing Partnership; and Franklin County Treasurer Ed Leonard
Topic: Franklin County Foreclosure Mediation Project

Friday, September 18
ADR
Noon – 1 p.m.
Sandra Furman, Chair
Speakers: Michael Duco, Office of Collective Bargaining for Ohio and Sandra Bell, OCSEA
Topic: Public sector ADR-State of Ohio and OCSEA dispute resolution mechanisms; Non traditional arbitration; grievance mediation and collaborative efforts.

2009 LAWYERS SOFTBALL LEAGUE

Week 12, Aug. 2
Tournament Aug. 6

OLD DOGS	7		
DINSMORE & SHOHL	0*		
THE CLUB	9		
RED DEVILS	4		
PORTER WRIGHT	10		
O'BRIENS CRIME DOGS	7		
HIGH BECK	11		
WILES BOYLE	7		
SQUIRE SANDERS	7		
VORYS	0*		
O'BRIENS GREEN SOX	7		
VORYS	0*		
* DENOTES FORFEIT			
Team	Won	Lost	Tied
O'Briens GS	11	0	0
Vorys	8	3	0
High Beck	7	4	0
Wiles Boyle	7	4	0
Porter Wright	7	4	0
Squire Sander	6	5	0
The Club	5	6	0
Red Devils	4	7	0
Ducks	4	7	0
Dinsmore	1	10	0
O'Briens CD	0	11	0

IN REMEMBRANCE

Robert E. Sexton
1933-2009

COLUMBUS BAR *Friday*

CLE At-A-Glance

August 19
Wednesday, 1:30pm – 4:45pm
What Every Lawyer Should Know About the 9/30/08 Revisions to the OVI Law (video)
3.0 CLE Hours
Event #: LI090819
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



August 27
Thursday, 9:00am – 11:45am
Annual Requirements Seminar Of Nomadic Lawyers, Incongruous Clients and Psychic Meltdown (video)
2.5 CLE Hours including 1.0 ethics, 1.0 professionalism, and 0.5 substance abuse
Event #: RQ090827
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



August 28
Friday, 9:00am-12:15pm
Ohio's LGBT Legal Landscape
3.0 Hours including 2.0 Hours Family Relations Law Certification Credit
Event #: OT090828
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



September 9
Wednesday, 12:15pm – 1:15pm
Taxing Matters: Payroll Taxes – No Longer Just Passing Through
1.0 CLE Hour
Event #: TX090909
Members: \$35 prepaid / \$40 day of
Non-members: \$50 prepaid / \$55 day of
Non-attorneys: \$25 prepaid / \$30 day of
CLE Easy Pass Eligible



September 10
Thursday, 9:00am-5:00pm
Masters Series: Labor & Employment Law
6.5 CLE Hours
Event #: MS090910
Members: \$210 prepaid / \$240 day of
Non-members: \$300 prepaid / \$330 day of
Non-Attorneys: \$150 prepaid / \$180 day of
CLE Easy Pass Eligible



September 11
Thursday, 9:00am- 4:45pm
Masters Series: Business Development in a Down Economy
6.5 CLE Hours
Event #: MS090911
Members: \$210 prepaid / \$240 day of
Non-members: \$300 prepaid / \$330 day of
CLE Easy Pass Eligible



September 16
Wednesday, 1:30pm – 4:45pm
Environmental Law: The Emerging Renewable Energy Credit Market & Associated Rules in Ohio
3.0 CLE Hours
Event #: EV090916
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



September 24
Thursday, 9:00am – 11:45am
Annual Requirements Seminar Of Nomadic Lawyers, Incongruous Clients and Psychic Meltdown (video)
2.5 CLE Hours including 1.0 ethics, 1.0 professionalism, and 0.5 substance abuse
Event #: RQ090924
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



September 25
Friday, 9:00am-4:30pm
Domestic Relations Counseling & Case Law
6.0 CLE Hours (lunch included in the cost)
Event #: DR090925
Members: \$220 prepaid / \$250 day of
Non-members: \$310 prepaid / \$340 day of
Non-attorneys: \$160 prepaid / \$190 day of
CLE Easy Pass Eligible



October 14
Wednesday, 12:15pm – 1:15pm
Taxing Matters: COD Income Rules – Increasingly Important in a Trouble Economy
1.0 CLE Hour
Event #: TX091014
Members: \$35 prepaid / \$40 day of
Non-members: \$50 prepaid / \$55 day of
Non-attorneys: \$25 prepaid / \$30 day of
CLE Easy Pass Eligible



October 23
Friday, 9:00am- 4:45pm
Master Series: Evidence and Hearsay
6.0 CLE Hours
Event #: MS091023
Members: \$210 prepaid / \$240 day of
Non-members: \$300 prepaid / \$330 day of
CLE Easy Pass Eligible



October 28
Wednesday, 1:30pm – 4:45pm
Health Care Reform
3.0 CLE Hours
Event #: HC091028
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



October 30
Friday, 9:00am – 11:45am
Annual Requirements Seminar Of Nomadic Lawyers, Incongruous Clients and Psychic Meltdown (video)
2.5 CLE Hours including 1.0 ethics, 1.0 professionalism, and 0.5 substance abuse
Event #: RQ091030
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



November 6
Friday, 9:00am – 12:15pm
Nuts & Bolts of Bankruptcy – Part 1
3.0 CLE Hours
Event #: BK091106
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



November 10
Tuesday, 9:00am – 11:15pm
New Lawyer Training: Workers Compensation & Social Security Disability
2.0 CLE Hours
Event #: NL091110
Members: \$70 prepaid / \$80 day of
Non-members: \$100 prepaid / \$110 day of
Non-attorneys: \$50 prepaid / \$60 day of
CLE Easy Pass Eligible



November 11
Wednesday, 12:15pm – 1:15pm
Taxing Matters: Business Bankruptcy and Taxation
1.0 CLE Hour
Event #: TX091111
Members: \$35 prepaid / \$40 day of
Non-members: \$50 prepaid / \$55 day of
Non-attorneys: \$25 prepaid / \$30 day of
CLE Easy Pass Eligible



November 17
Tuesday, 9:00am – 10:00am
New Lawyer Training: Introduction to DUI
1.0 CLE Hour
Event #: NL091117a
Members: \$35 prepaid / \$40 day of
Non-members: \$50 prepaid / \$55 day of
Non-attorneys: \$25 prepaid / \$30 day of
CLE Easy Pass Eligible



November 17
Tuesday, 10:15am – 11:15am
New Lawyer Training: Introduction to Basic Criminal Law
1.0 CLE Hour
Event #: NL091117b
Members: \$35 prepaid / \$40 day of
Non-members: \$50 prepaid / \$55 day of
Non-attorneys: \$25 prepaid / \$30 day of
CLE Easy Pass Eligible



November 17
Tuesday, 11:30am – 12:30pm
New Lawyer Training: Specialized Courts
1.0 CLE Hour
Event #: NL091117c
Members: \$35 prepaid / \$40 day of
Non-members: \$50 prepaid / \$55 day of
Non-attorneys: \$25 prepaid / \$30 day of
CLE Easy Pass Eligible



November 18
Wednesday, 9:00am – 12:15pm
Meeting Dynamics for Lawyers: Conducting & Participating in Effective Meetings.
3.0 CLE Hours
Event #: PM091118a
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



November 18
Wednesday, 1:30pm-4:45pm
Persuasive Communications in the Courtroom
3.0 CLE Hours
Event #: PM091118b
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



November 19
Thursday, 9:00am- 12:15pm
Master's Series: Lincoln on Professionalism
Prepared and produced by the Atlanta Bar Association in cooperation with the Georgia Chief Justice's Commission on Professionalism
3.0 CLE Hours including 1.0 ethics, 1.0 professionalism, .50 substance abuse
Event #: MS091119
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 1
Tuesday, 9:00am – 12:15pm
New Lawyer Training: Client Interviews, Depositions, & Discovery
3.0 CLE Hours
Event #: NL091201
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 1
Tuesday, 1:30pm – 4:45pm
Real Property Update
3.0 CLE Hours
Event # RP091201
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 2
Wednesday, 9:00am – 11:45am
Ethics, Professionalism & Substance Abuse – Live Annual Requirements
2.5 CLE Hours including 1.0 ethics, 1.0 professionalism, and 0.5 substance abuse
Event #: RQ091202
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 2
Wednesday, 1:30pm – 4:45pm
Cashing In: Selling Your Law Practice
3.0 CLE Hours
Event #: PM091112
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 3
Thursday, 9:00am – 12:15pm
OVI – Part 1
3.0 CLE Hours
Event #: LI091203a
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 3
Thursday, 1:30pm – 4:45pm
OVI – Part 2
3.0 CLE Hours
Event #: LI091203b
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 4
Friday, 9:00am – 12:15pm
Nuts and Bolts of Bankruptcy – Part 2
3.0 CLE Hours
Event #: BK091204
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 4
Friday, 1:30pm – 4:45pm
Trade Secret and Noncompete Dispute Boot Camp
3.0 CLE Hours
Event #: OP091204
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



December 8
Tuesday, 9:00am – 12:15pm
New Lawyer Training: Professionalism, Client Fund Management, & Law Office Management
3.0 CLE Hours, including 1.0 professionalism
Event #: NL091208
Members: \$105 prepaid / \$120 day of
Non-members: \$150 prepaid / \$165 day of
Non-attorneys: \$75 prepaid / \$90 day of
CLE Easy Pass Eligible



Register and look for full schedule
for CLE online at
WWW.CBALAW.ORG